

EXECUTIVE SUMMARY

First Amendment to Agreement 14-010P Group Term Life and Accidental Death and Dismemberment Insurance for School Board Employees

On August 27, 2013, The School Board of Broward County, Florida, approved the contract for Mutual of Omaha Insurance Company to provide Group Term Life and Accidental Death and Dismemberment for School Board Employees. The initial term of the contract is January 1, 2014, through December 31, 2016, with two (2) one-year renewal options. The monthly premium rates for the initial contract period were fixed. In addition, the terms of the initial Agreement also held the rates flat for the first one-year renewal; therefore, there is no rate increase for 2017.

On Wednesday, April 13, 2016, the Superintendent's Insurance & Wellness Advisory Committee (SIWAC) held its annual contract renewal meeting. During the meeting, the SIWAC Members were informed that no plan revisions or rate increases were requested by Mutual of Omaha Insurance Company for 2017, in accordance with the approved contract.

As a result of the information provided, the SIWAC voted to recommend to the Superintendent, to renew the contract with Mutual of Omaha Insurance Company for 2017. This will be the first one-year renewal for Mutual of Omaha Insurance Company.

The Life Insurance products noted above will continue to provide District employees with basic life insurance, as well as a wide range of enhanced life insurance benefits options.

There is no additional cost in 2017 to the School Board or employees who elect to purchase enhanced coverage as the rates will remain flat for 2017. Although the School Board's expected cost for 2017 is approximately \$1.9 million dollars, the funding source has already been allocated within the Fringe Benefits Clearing Account at the time the School Board approved the initial contract on August 23, 2013. Therefore, there is no additional cost to the School Board for 2017.